

## Terms and Conditions for Nurses in Republic of Ireland

The position we offer is a full time, permanent position with a minimum of 40 hours per week and we expect our staff to be flexible with regards their shifts and working hours. We have different shift patterns. These can be 6, 8, 10 and 12 hour shifts, and night duty is a 12 hour shift. Our shift patterns for nurses are 6, 8 and 12 hour shifts, again the nightshift is 12 hours.

**Nurses starting hourly rate is €16 / €18 p/h depending on their level of experience.**

Excellent package (Pension Scheme, Serious Illness Cover, Death in Service Benefit, Mortgage Scheme, Maternity Pay, these are dependent upon position and length of service). The starting rate will be subject to review during/after the completion of their probation period, i.e., six months. On Sundays all of our staff are paid extra per hour and Bank Holidays are paid for. We provide 20 days paid annual leave throughout the year. Annual leave entitlements increase with length of service and we also have additional annual leave entitlements connected with years of service such as additional unpaid leave being granted.

Flight, rent and deposit - partly paid, amount and structure of repayment will be decided on a case by case basis. Monroe Medical NI Ltd will negotiate the best conditions for our candidates.



